



## Quotes Activity - Facilitator

**Facilitator Instructions:** Cut the following quotes up on the dotted lines. (You can, of course, use any other quotes that you like.) Be sure there is an even number of copies of each quote. Distribute them to participants so that all are used up and so that no one has the same quote twice. Ask participants to find another person who has the same quote as he/she does, then to discuss the quote, plus the other quotes that each participant has. Invite them to use the discussion questions that follow the quotes below to talk about their quotes.

Once participants have had some time to talk about their quotes, open up discussion to the whole group.

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Whenever you're in conflict with someone, there is one factor that can make the difference between damaging your relationship and deepening it. That factor is attitude.

**William James**

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Conflict is inevitable, but combat is optional.

**Max Lucade**

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There is no squabbling so violent as that between people who accepted an idea yesterday and those who will accept the same idea tomorrow.

**Christopher Morely**



Where all think alike, no one thinks very much.  
**Walter Lippmann**

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Difficulties are meant to rouse, not discourage. The human spirit is to grow strong by conflict.  
**William Ellery Channing**

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They may forget what you said, but they will never forget how you made them feel.  
**Carl W. Buechner**

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### **Conflict Quote Discussion Questions**

1. Do you believe that conflict is inevitable?
2. How can conflict impact personal and working relationships?
3. What is the difference between conflict and combat?
4. Does conflict help people grow? How
5. Why is conflict uncomfortable for most people?
6. Do you find this quote helpful? Why or why not?