

4 Common Ground, Common Purpose. Relationships in School Boards

Tip Sheet: Characteristics of Successful Teams

SOURCE: *Skill Building for Self-Directed Team Members* By: Ann and Bob Harper MW Corporation, 1993

1. A shared goal/mission that everyone knows and is committed to.
2. A climate of trust and openness.
3. Open and honest communication.
4. A sense of belonging.
5. Diversity is valued as an asset.
6. Creativity and risk-taking are encouraged.
7. Ability to self-correct.
8. Members who are interdependent.
9. Consensus decision-making.
10. Participative leadership.